

Appendix A:  
Active Component Applicant Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

[Table A-1. Applicants for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group](#)

[Table A-2. Applicants for Active Component Enlistment, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group](#)

[Table A-3. Applicants for Active Component Enlistment, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)

[Table A-4. Applicants for Active Component Enlistment, FY16: by Armed Forces Qualification Test \(AFQT\) Category, Service, and Gender with Civilian Comparison Group](#)

[Table A-5. Applicants for Active Component Enlistment, FY16: by Armed Forces Qualification Test \(AFQT\) Category, Service, and Race/Ethnicity](#)

[Table A-6. Applicants for Active Component Enlistment, FY16: by Education, Service, and Gender with Civilian Comparison Group](#)

[Table A-7. Applicants for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group](#)

**Table A-1. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group**

<b>Number</b>																			
<b>SERVICE</b>																			
<b>AGE</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>17-39 YR-OLD CIVILIAN POP</b>			
	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	
17	13,792	5,038	18,830	6,647	3,430	10,077	12,582	1,840	14,422	4,958	2,274	7,232	37,979	12,582	50,561	2,236,241	2,163,190	4,399,431	
18	17,558	4,636	22,194	10,075	3,832	13,907	12,311	1,540	13,851	8,683	3,109	11,792	48,627	13,117	61,744	2,094,372	2,035,711	4,130,083	
19	11,143	2,441	13,584	6,100	2,151	8,251	5,828	684	6,512	5,328	1,805	7,133	28,399	7,081	35,480	1,854,241	1,833,240	3,687,481	
20	7,564	1,686	9,250	4,095	1,467	5,562	3,060	317	3,377	3,565	1,242	4,807	18,284	4,712	22,996	2,218,929	2,065,932	4,284,862	
21	5,996	1,291	7,287	3,050	1,082	4,132	1,977	226	2,203	2,540	949	3,489	13,563	3,548	17,111	2,179,362	2,088,545	4,267,907	
22	4,891	1,094	5,985	2,496	892	3,388	1,251	141	1,392	2,027	791	2,818	10,665	2,918	13,583	2,248,003	2,246,228	4,494,231	
23	4,109	918	5,027	2,074	681	2,755	883	102	985	1,613	598	2,211	8,679	2,299	10,978	2,106,844	2,232,982	4,339,826	
24	3,176	744	3,920	1,570	526	2,096	589	65	654	1,149	458	1,607	6,484	1,793	8,277	2,281,687	2,346,868	4,628,555	
25	2,542	630	3,172	1,150	424	1,574	402	41	443	905	338	1,243	4,999	1,433	6,432	2,224,272	2,277,694	4,501,966	
26	2,034	462	2,496	839	314	1,153	266	33	299	689	253	942	3,828	1,062	4,890	2,076,183	2,177,993	4,254,176	
27	1,548	384	1,932	539	223	762	146	22	168	415	168	583	2,648	797	3,445	2,082,687	2,072,475	4,155,162	
28	1,276	269	1,545	430	162	592	107	14	121	261	116	377	2,074	561	2,635	2,214,437	2,171,102	4,385,539	
29	947	223	1,170	303	120	423	27	4	31	213	55	268	1,490	402	1,892	2,117,641	2,168,189	4,285,830	
30	791	172	963	237	82	319	13	1	14	149	61	210	1,190	316	1,506	2,063,449	2,100,701	4,164,151	
31	573	151	724	196	67	263	7	1	8	120	52	172	896	271	1,167	2,001,672	2,069,981	4,071,653	
32	497	119	616	149	58	207	6	1	7	94	39	133	746	217	963	2,082,341	2,182,568	4,264,909	
33	421	124	545	133	50	183	8	0	8	64	32	96	626	206	832	2,036,672	2,159,581	4,196,254	
34	282	93	375	92	42	134	3	0	3	52	39	91	429	174	603	2,162,377	2,158,725	4,321,102	
35	21	5	26	43	15	58	0	1	1	52	24	76	116	45	161	2,102,957	2,186,404	4,289,361	
36	15	2	17	25	9	34	0	0	0	37	27	64	77	38	115	1,966,415	1,997,164	3,963,580	
37	15	2	17	19	9	28	2	0	2	37	24	61	73	35	108	1,931,811	2,010,609	3,942,420	
38	3	3	6	25	5	30	1	0	1	33	16	49	62	24	86	1,866,288	1,926,476	3,792,765	
39	4	0	4	17	5	22	1	0	1	15	10	25	37	15	52	1,823,082	1,938,299	3,761,381	
40+	12	2	14	2	1	3	1	0	1	14	0	14	29	3	32				
<b>Total</b>	<b>79,210</b>	<b>20,489</b>	<b>99,699</b>	<b>40,306</b>	<b>15,647</b>	<b>55,953</b>	<b>39,471</b>	<b>5,033</b>	<b>44,504</b>	<b>33,013</b>	<b>12,480</b>	<b>45,493</b>	<b>192,000</b>	<b>53,649</b>	<b>245,649</b>	<b>47,971,964</b>	<b>48,610,658</b>	<b>96,582,622</b>	

**Table A-1. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group**

<b>Percent</b>																		
<b>SERVICE</b>																		
<b>AGE</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>17-39 YR-OLD CIVILIAN POP</b>		
	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>	<b>Males</b>	<b>Females</b>	<b>Total</b>
17	17.41	24.59	18.89	16.49	21.92	18.01	31.88	36.56	32.41	15.02	18.22	15.90	19.78	23.45	20.58	4.66	4.45	4.56
18	22.17	22.63	22.26	25.00	24.49	24.85	31.19	30.60	31.12	26.30	24.91	25.92	25.33	24.45	25.14	4.37	4.19	4.28
19	14.07	11.91	13.63	15.13	13.75	14.75	14.77	13.59	14.63	16.14	14.46	15.68	14.79	13.20	14.44	3.87	3.77	3.82
20	9.55	8.23	9.28	10.16	9.38	9.94	7.75	6.30	7.59	10.80	9.95	10.57	9.52	8.78	9.36	4.63	4.25	4.44
21	7.57	6.30	7.31	7.57	6.92	7.38	5.01	4.49	4.95	7.69	7.60	7.67	7.06	6.61	6.97	4.54	4.30	4.42
22	6.17	5.34	6.00	6.19	5.70	6.06	3.17	2.80	3.13	6.14	6.34	6.19	5.55	5.44	5.53	4.69	4.62	4.65
23	5.19	4.48	5.04	5.15	4.35	4.92	2.24	2.03	2.21	4.89	4.79	4.86	4.52	4.29	4.47	4.39	4.59	4.49
24	4.01	3.63	3.93	3.90	3.36	3.75	1.49	1.29	1.47	3.48	3.67	3.53	3.38	3.34	3.37	4.76	4.83	4.79
25	3.21	3.07	3.18	2.85	2.71	2.81	1.02	0.81	1.00	2.74	2.71	2.73	2.60	2.67	2.62	4.64	4.69	4.66
26	2.57	2.25	2.50	2.08	2.01	2.06	0.67	0.66	0.67	2.09	2.03	2.07	1.99	1.98	1.99	4.33	4.48	4.40
27	1.95	1.87	1.94	1.34	1.43	1.36	0.37	0.44	0.38	1.26	1.35	1.28	1.38	1.49	1.40	4.34	4.26	4.30
28	1.61	1.31	1.55	1.07	1.04	1.06	0.27	0.28	0.27	0.79	0.93	0.83	1.08	1.05	1.07	4.62	4.47	4.54
29	1.20	1.09	1.17	0.75	0.77	0.76	0.07	0.08	0.07	0.65	0.44	0.59	0.78	0.75	0.77	4.41	4.46	4.44
30	1.00	0.84	0.97	0.59	0.52	0.57	0.03	0.02	0.03	0.45	0.49	0.46	0.62	0.59	0.61	4.30	4.32	4.31
31	0.72	0.74	0.73	0.49	0.43	0.47	0.02	0.02	0.02	0.36	0.42	0.38	0.47	0.51	0.48	4.17	4.26	4.22
32	0.63	0.58	0.62	0.37	0.37	0.37	0.02	0.02	0.02	0.28	0.31	0.29	0.39	0.40	0.39	4.34	4.49	4.42
33	0.53	0.61	0.55	0.33	0.32	0.33	0.02	0	0.02	0.19	0.26	0.21	0.33	0.38	0.34	4.25	4.44	4.34
34	0.36	0.45	0.38	0.23	0.27	0.24	0.01	0	0.01	0.16	0.31	0.20	0.22	0.32	0.25	4.51	4.44	4.47
35	0.03	0.02	0.03	0.11	0.10	0.10	0	0.02	0	0.16	0.19	0.17	0.06	0.08	0.07	4.38	4.50	4.44
36	0.02	0.01	0.02	0.06	0.06	0.06	0	0	0	0.11	0.22	0.14	0.04	0.07	0.05	4.10	4.11	4.10
37	0.02	0.01	0.02	0.05	0.06	0.05	0.01	0	0	0.11	0.19	0.13	0.04	0.07	0.04	4.03	4.14	4.08
38	0	0.01	0.01	0.06	0.03	0.05	0	0	0	0.10	0.13	0.11	0.03	0.04	0.04	3.89	3.96	3.93
39	0.01	0	0	0.04	0.03	0.04	0	0	0	0.05	0.08	0.05	0.02	0.03	0.02	3.80	3.99	3.89
40+	0.02	0.01	0.01	0	0.01	0.01	0	0	0	0.04	0	0.03	0.02	0.01	0.01			
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-2. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

AGE	MILITARY						17-39 YR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	155	37,824	37,979	54	12,528	12,582	21,021	2,215,220	2,236,241	13,994	2,149,196	2,163,190
18	480	48,147	48,627	186	12,931	13,117	24,432	2,069,940	2,094,372	35,070	2,000,641	2,035,711
19	701	27,698	28,399	276	6,805	7,081	25,994	1,828,247	1,854,241	57,956	1,775,284	1,833,240
20	811	17,473	18,284	385	4,327	4,712	47,745	2,171,184	2,218,929	123,525	1,942,407	2,065,932
21	993	12,570	13,563	418	3,130	3,548	85,018	2,094,344	2,179,362	189,396	1,899,149	2,088,545
22	1,008	9,657	10,665	444	2,474	2,918	152,119	2,095,884	2,248,003	276,712	1,969,516	2,246,228
23	1,159	7,520	8,679	456	1,843	2,299	211,292	1,895,552	2,106,844	378,803	1,854,179	2,232,982
24	1,108	5,376	6,484	463	1,330	1,793	288,087	1,993,600	2,281,687	476,782	1,870,086	2,346,868
25	958	4,041	4,999	417	1,016	1,433	399,556	1,824,716	2,224,272	579,726	1,697,968	2,277,694
26	935	2,893	3,828	357	705	1,062	498,450	1,577,733	2,076,183	706,070	1,471,923	2,177,993
27	773	1,875	2,648	309	488	797	589,480	1,493,207	2,082,687	828,487	1,243,988	2,072,475
28	676	1,398	2,074	218	343	561	777,059	1,437,378	2,214,437	965,635	1,205,467	2,171,102
29	565	925	1,490	189	213	402	832,421	1,285,220	2,117,641	1,058,212	1,109,977	2,168,189
30	526	664	1,190	149	167	316	971,306	1,092,143	2,063,449	1,128,759	971,942	2,100,701
31	410	486	896	144	127	271	994,413	1,007,259	2,001,672	1,154,052	915,929	2,069,981
32	380	366	746	123	94	217	1,113,699	968,642	2,082,341	1,273,971	908,597	2,182,568
33	357	269	626	121	85	206	1,116,067	920,605	2,036,672	1,256,616	902,965	2,159,581
34	242	187	429	97	77	174	1,254,660	907,717	2,162,377	1,332,601	826,124	2,158,725
35	60	56	116	26	19	45	1,259,718	843,239	2,102,957	1,356,841	829,563	2,186,404
36	50	27	77	21	17	38	1,247,994	718,421	1,966,415	1,271,174	725,990	1,997,164
37	50	23	73	20	15	35	1,250,279	681,532	1,931,811	1,285,775	724,834	2,010,609
38	45	17	62	13	11	24	1,209,708	656,580	1,866,288	1,246,320	680,156	1,926,476
39	25	12	37	9	6	15	1,215,477	607,605	1,823,082	1,209,501	728,798	1,938,299
40+	14	15	29	2	1	3						
<b>TOTAL</b>	<b>12,481</b>	<b>179,519</b>	<b>192,000</b>	<b>4,897</b>	<b>48,752</b>	<b>53,649</b>	<b>15,585,996</b>	<b>32,385,968</b>	<b>47,971,964</b>	<b>18,205,977</b>	<b>30,404,681</b>	<b>48,610,658</b>

**Table A-2. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

<b>Percent</b>												
<b>AGE</b>	<b>MILITARY</b>						<b>17-39 YR-OLD CIVILIAN POPULATION</b>					
	<b>MALES</b>			<b>FEMALES</b>			<b>MALES</b>			<b>FEMALES</b>		
	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>
17	0.41	99.59	100	0.43	99.57	100	0.94	99.06	100	0.65	99.35	100
18	0.99	99.01	100	1.42	98.58	100	1.17	98.83	100	1.72	98.28	100
19	2.47	97.53	100	3.90	96.10	100	1.40	98.60	100	3.16	96.84	100
20	4.44	95.56	100	8.17	91.83	100	2.15	97.85	100	5.98	94.02	100
21	7.32	92.68	100	11.78	88.22	100	3.90	96.10	100	9.07	90.93	100
22	9.45	90.55	100	15.22	84.78	100	6.77	93.23	100	12.32	87.68	100
23	13.35	86.65	100	19.83	80.17	100	10.03	89.97	100	16.96	83.04	100
24	17.09	82.91	100	25.82	74.18	100	12.63	87.37	100	20.32	79.68	100
25	19.16	80.84	100	29.10	70.90	100	17.96	82.04	100	25.45	74.55	100
26	24.43	75.57	100	33.62	66.38	100	24.01	75.99	100	32.42	67.58	100
27	29.19	70.81	100	38.77	61.23	100	28.30	71.70	100	39.98	60.02	100
28	32.59	67.41	100	38.86	61.14	100	35.09	64.91	100	44.48	55.52	100
29	37.92	62.08	100	47.01	52.99	100	39.31	60.69	100	48.81	51.19	100
30	44.20	55.80	100	47.15	52.85	100	47.07	52.93	100	53.73	46.27	100
31	45.76	54.24	100	53.14	46.86	100	49.68	50.32	100	55.75	44.25	100
32	50.94	49.06	100	56.68	43.32	100	53.48	46.52	100	58.37	41.63	100
33	57.03	42.97	100	58.74	41.26	100	54.80	45.20	100	58.19	41.81	100
34	56.41	43.59	100	55.75	44.25	100	58.02	41.98	100	61.73	38.27	100
35	51.72	48.28	100	57.78	42.22	100	59.90	40.10	100	62.06	37.94	100
36	64.94	35.06	100	55.26	44.74	100	63.47	36.53	100	63.65	36.35	100
37	68.49	31.51	100	57.14	42.86	100	64.72	35.28	100	63.95	36.05	100
38	72.58	27.42	100	54.17	45.83	100	64.82	35.18	100	64.69	35.31	100
39	67.57	32.43	100	60.00	40.00	100	66.67	33.33	100	62.40	37.60	100
40+	48.28	51.72	100	66.67	33.33	100						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-3. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group**

RACE/ ETHNICITY <sup>2</sup>	SERVICE												TOTAL DoD			18-24 YR-OLD CIVILIAN POP		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
<b>Number</b>																		
White	54,096	10,906	65,002	25,456	8,168	33,624	32,602	3,828	36,430	23,189	7,643	30,832	135,343	30,545	165,888	11,173,687	10,873,404	22,047,091
Black	18,137	7,498	25,635	7,915	4,551	12,466	4,148	790	4,938	6,337	3,370	9,707	36,537	16,209	52,746	2,207,885	2,394,422	4,602,307
AIAN <sup>3</sup>	621	209	830	363	206	569	322	44	366	245	140	385	1,551	599	2,150	234,990	214,651	449,641
Asian	5,941	1,695	7,636	2,148	820	2,968	1,035	132	1,167	1,586	558	2,144	10,710	3,205	13,915	835,370	827,824	1,663,195
NHPI <sup>4</sup>	88	33	121	417	171	588	261	37	298	380	170	550	1,146	411	1,557	78,345	68,595	146,940
Two or more	212	110	322	1,583	758	2,341	1,010	185	1,195	1,156	549	1,705	3,961	1,602	5,563	453,159	470,608	923,767
Unknown	115	38	153	2,424	973	3,397	93	17	110	120	50	170	2,752	1,078	3,830	0	0	0
<b>TOTAL</b>	<b>79,210</b>	<b>20,489</b>	<b>99,699</b>	<b>40,306</b>	<b>15,647</b>	<b>55,953</b>	<b>39,471</b>	<b>5,033</b>	<b>44,504</b>	<b>33,013</b>	<b>12,480</b>	<b>45,493</b>	<b>192,000</b>	<b>53,649</b>	<b>245,649</b>	<b>14,983,437</b>	<b>14,849,505</b>	<b>29,832,941</b>
Hispanic	13,767	4,162	17,929	6,138	2,822	8,960	10,410	1,611	12,021	5,466	2,415	7,881	35,781	11,010	46,791	3,298,938	3,162,613	6,461,551
Not Hispanic	65,423	16,324	81,747	34,149	12,812	46,961	29,046	3,420	32,466	27,473	10,042	37,515	156,091	42,598	198,689	11,684,499	11,686,892	23,371,391
Unknown	20	3	23	19	13	32	15	2	17	74	23	97	128	41	169	0	0	0
<b>TOTAL</b>	<b>79,210</b>	<b>20,489</b>	<b>99,699</b>	<b>40,306</b>	<b>15,647</b>	<b>55,953</b>	<b>39,471</b>	<b>5,033</b>	<b>44,504</b>	<b>33,013</b>	<b>12,480</b>	<b>45,493</b>	<b>192,000</b>	<b>53,649</b>	<b>245,649</b>	<b>14,983,437</b>	<b>14,849,505</b>	<b>29,832,941</b>
<b>Percent</b>																		
White	68.29	53.23	65.20	63.16	52.20	60.09	82.60	76.06	81.86	70.24	61.24	67.77	70.49	56.93	67.53	74.57	73.22	73.90
Black	22.90	36.60	25.71	19.64	29.09	22.28	10.51	15.70	11.10	19.20	27.00	21.34	19.03	30.21	21.47	14.74	16.12	15.43
AIAN <sup>3</sup>	0.78	1.02	0.83	0.90	1.32	1.02	0.82	0.87	0.82	0.74	1.12	0.85	0.81	1.12	0.88	1.57	1.45	1.51
Asian	7.50	8.27	7.66	5.33	5.24	5.30	2.62	2.62	2.62	4.80	4.47	4.71	5.58	5.97	5.66	5.58	5.57	5.58
NHPI <sup>4</sup>	0.11	0.16	0.12	1.03	1.09	1.05	0.66	0.74	0.67	1.15	1.36	1.21	0.60	0.77	0.63	0.52	0.46	0.49
Two or more	0.27	0.54	0.32	3.93	4.84	4.18	2.56	3.68	2.69	3.50	4.40	3.75	2.06	2.99	2.26	3.02	3.17	3.10
Unknown	0.15	0.19	0.15	6.01	6.22	6.07	0.24	0.34	0.25	0.36	0.40	0.37	1.43	2.01	1.56	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Hispanic	17.38	20.31	17.98	15.23	18.04	16.01	26.37	32.01	27.01	16.56	19.35	17.32	18.64	20.52	19.05	22.02	21.30	21.66
Not Hispanic	82.59	79.67	81.99	84.72	81.88	83.93	73.59	67.95	72.95	83.22	80.46	82.46	81.30	79.40	80.88	77.98	78.70	78.34
Unknown	0.03	0.01	0.02	0.05	0.08	0.06	0.04	0.04	0.04	0.22	0.18	0.21	0.07	0.08	0.07	0	0	0
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-4. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

Number GENDER	AFQT CATEGORY <sup>2</sup>							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
<b>ARMY</b>									
Males	3,899	21,476	16,518	23,904	9,867	1,962	1,584	79,210	41,893
Females	534	3,875	3,964	7,322	3,908	670	216	20,489	8,373
<b>Total</b>	<b>4,433</b>	<b>25,351</b>	<b>20,482</b>	<b>31,226</b>	<b>13,775</b>	<b>2,632</b>	<b>1,800</b>	<b>99,699</b>	<b>50,266</b>
Percent Females	12.05	15.29	19.35	23.45	28.37	25.46	12.00	20.55	16.66
<b>NAVY</b>									
Males	3,549	16,232	10,372	7,195	2,539	293	126	40,306	30,153
Females	548	4,481	4,427	4,183	1,747	224	37	15,647	9,456
<b>Total</b>	<b>4,097</b>	<b>20,713</b>	<b>14,799</b>	<b>11,378</b>	<b>4,286</b>	<b>517</b>	<b>163</b>	<b>55,953</b>	<b>39,609</b>
Percent Females	13.38	21.63	29.91	36.76	40.76	43.33	22.70	27.96	23.87
<b>MARINE CORPS</b>									
Males	1,521	13,300	10,763	10,761	2,659	293	174	39,471	25,584
Females	134	1,449	1,549	1,349	489	50	13	5,033	3,132
<b>Total</b>	<b>1,655</b>	<b>14,749</b>	<b>12,312</b>	<b>12,110</b>	<b>3,148</b>	<b>343</b>	<b>187</b>	<b>44,504</b>	<b>28,716</b>
Percent Females	8.10	9.82	12.58	11.14	15.53	14.58	6.95	11.31	10.91
<b>AIR FORCE</b>									
Males	2,673	14,356	7,893	5,747	1,621	187	536	33,013	24,922
Females	391	3,964	3,557	3,051	1,252	139	126	12,480	7,912
<b>Total</b>	<b>3,064</b>	<b>18,320</b>	<b>11,450</b>	<b>8,798</b>	<b>2,873</b>	<b>326</b>	<b>662</b>	<b>45,493</b>	<b>32,834</b>
Percent Females	12.76	21.64	31.07	34.68	43.58	42.64	19.03	27.43	24.10
<b>TOTAL DoD</b>									
Males	11,642	65,364	45,546	47,607	16,686	2,735	2,420	192,000	122,552
Females	1,607	13,769	13,497	15,905	7,396	1,083	392	53,649	28,873
<b>Total</b>	<b>13,249</b>	<b>79,133</b>	<b>59,043</b>	<b>63,512</b>	<b>24,082</b>	<b>3,818</b>	<b>2,812</b>	<b>245,649</b>	<b>151,425</b>
Percent Females	12.13	17.40	22.86	25.04	30.71	28.37	13.94	21.84	19.07
<b>1997, 18-23 YR-OLD CIVILIANS<sup>3</sup></b>									
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	0	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	0	972,965	10,535,365	5,237,659
<b>Total</b>	<b>1,659,171</b>	<b>5,838,955</b>	<b>3,280,538</b>	<b>3,964,283</b>	<b>4,379,296</b>	<b>0</b>	<b>1,985,446</b>	<b>21,107,689</b>	<b>10,778,664</b>
Percent Females	48.26	47.54	50.63	50.98	52.61	-----	49.00	49.91	48.59

**Table A-4. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group**

GENDER	AFQT CATEGORY <sup>2</sup>							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
<b>ARMY</b>									
Males	4.92	27.11	20.85	30.18	12.46	2.48	2.00	100	52.89
Females	2.61	18.91	19.35	35.74	19.07	3.27	1.05	100	40.87
<b>Total</b>	<b>4.45</b>	<b>25.43</b>	<b>20.54</b>	<b>31.32</b>	<b>13.82</b>	<b>2.64</b>	<b>1.81</b>	<b>100</b>	<b>50.42</b>
<b>NAVY</b>									
Males	8.81	40.27	25.73	17.85	6.30	0.73	0.31	100	74.81
Females	3.50	28.64	28.29	26.73	11.17	1.43	0.24	100	60.43
<b>Total</b>	<b>7.32</b>	<b>37.02</b>	<b>26.45</b>	<b>20.33</b>	<b>7.66</b>	<b>0.92</b>	<b>0.29</b>	<b>100</b>	<b>70.79</b>
<b>MARINE CORPS</b>									
Males	3.85	33.70	27.27	27.26	6.74	0.74	0.44	100	64.82
Females	2.66	28.79	30.78	26.80	9.72	0.99	0.26	100	62.23
<b>Total</b>	<b>3.72</b>	<b>33.14</b>	<b>27.66</b>	<b>27.21</b>	<b>7.07</b>	<b>0.77</b>	<b>0.42</b>	<b>100</b>	<b>64.52</b>
<b>AIR FORCE</b>									
Males	8.10	43.49	23.91	17.41	4.91	0.57	1.62	100	75.49
Females	3.13	31.76	28.50	24.45	10.03	1.11	1.01	100	63.40
<b>Total</b>	<b>6.74</b>	<b>40.27</b>	<b>25.17</b>	<b>19.34</b>	<b>6.32</b>	<b>0.72</b>	<b>1.46</b>	<b>100</b>	<b>72.17</b>
<b>TOTAL DoD</b>									
Males	6.06	34.04	23.72	24.80	8.69	1.42	1.26	100	63.83
Females	3.00	25.66	25.16	29.65	13.79	2.02	0.73	100	53.82
<b>Total</b>	<b>5.39</b>	<b>32.21</b>	<b>24.04</b>	<b>25.85</b>	<b>9.80</b>	<b>1.55</b>	<b>1.14</b>	<b>100</b>	<b>61.64</b>
<b>1997, 18-23 YR-OLD CIVILIANS<sup>3</sup></b>									
Males	8.12	28.97	15.32	18.38	19.63	0	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	0	9.24	100	49.72
<b>Total</b>	<b>7.86</b>	<b>27.66</b>	<b>15.54</b>	<b>18.78</b>	<b>20.75</b>	<b>0</b>	<b>9.41</b>	<b>100</b>	<b>51.07</b>

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                      Cat IV: 30-10  
 Cat IIIA: 64-50                    Cat V: 9-1

3. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-5. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity**

RACE/ ETHNICITY <sup>3</sup>	AFQT CATEGORY <sup>2</sup>							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
<b>ARMY</b>									
White	3,531	19,495	14,310	18,713	6,605	1,021	1,327	65,002	37,336
Black	278	3,266	4,342	10,377	5,852	1,159	361	25,635	7,886
AIAN <sup>4</sup>	16	158	185	314	127	11	19	830	359
Asian	579	2,308	1,529	1,694	1,061	387	78	7,636	4,416
NHPI <sup>5</sup>	6	21	22	33	32	6	1	121	49
Two or more	10	76	59	72	58	37	10	322	145
Unknown	13	27	35	23	40	11	4	153	75
<b>TOTAL</b>	<b>4,433</b>	<b>25,351</b>	<b>20,482</b>	<b>31,226</b>	<b>13,775</b>	<b>2,632</b>	<b>1,800</b>	<b>99,699</b>	<b>50,266</b>
Hispanic	327	3,276	3,613	6,643	3,193	647	230	17,929	7,216
Not Hispanic	4,105	22,071	16,867	24,580	10,574	1,983	1,567	81,747	43,043
Unknown	1	4	2	3	8	2	3	23	7
<b>TOTAL</b>	<b>4,433</b>	<b>25,351</b>	<b>20,482</b>	<b>31,226</b>	<b>13,775</b>	<b>2,632</b>	<b>1,800</b>	<b>99,699</b>	<b>50,266</b>
<b>NAVY</b>									
White	3,202	14,537	8,573	5,492	1,569	134	117	33,624	26,312
Black	221	2,619	3,540	3,858	1,926	281	21	12,466	6,380
AIAN <sup>4</sup>	31	191	167	137	39	3	1	569	389
Asian	205	998	768	637	293	55	12	2,968	1,971
NHPI <sup>5</sup>	26	192	158	146	58	6	2	588	376
Two or more	192	939	648	414	132	12	4	2,341	1,779
Unknown	220	1,237	945	694	269	26	6	3,397	2,402
<b>TOTAL</b>	<b>4,097</b>	<b>20,713</b>	<b>14,799</b>	<b>11,378</b>	<b>4,286</b>	<b>517</b>	<b>163</b>	<b>55,953</b>	<b>39,609</b>
Hispanic	371	2,988	2,638	2,097	780	68	18	8,960	5,997
Not Hispanic	3,724	17,715	12,154	9,273	3,504	449	142	46,961	33,593
Unknown	2	10	7	8	2	0	3	32	19
<b>TOTAL</b>	<b>4,097</b>	<b>20,713</b>	<b>14,799</b>	<b>11,378</b>	<b>4,286</b>	<b>517</b>	<b>163</b>	<b>55,953</b>	<b>39,609</b>
<b>MARINE CORPS</b>									
White	1,462	12,724	10,218	9,481	2,192	204	149	36,430	24,404
Black	67	1,010	1,249	1,806	681	103	22	4,938	2,326
AIAN <sup>4</sup>	3	90	105	118	38	8	4	366	198
Asian	78	398	310	263	104	8	6	1,167	786
NHPI <sup>5</sup>	4	86	87	80	35	6	0	298	177
Two or more	40	411	309	331	87	13	4	1,195	760
Unknown	1	30	34	31	11	1	2	110	65
<b>TOTAL</b>	<b>1,655</b>	<b>14,749</b>	<b>12,312</b>	<b>12,110</b>	<b>3,148</b>	<b>343</b>	<b>187</b>	<b>44,504</b>	<b>28,716</b>
Hispanic	221	3,149	3,508	3,794	1,177	134	38	12,021	6,878
Not Hispanic	1,434	11,599	8,801	8,313	1,961	209	149	32,466	21,834
Unknown	0	1	3	3	10	0	0	17	4
<b>TOTAL</b>	<b>1,655</b>	<b>14,749</b>	<b>12,312</b>	<b>12,110</b>	<b>3,148</b>	<b>343</b>	<b>187</b>	<b>44,504</b>	<b>28,716</b>
<b>AIR FORCE</b>									
White	2,505	13,689	7,566	5,139	1,303	117	513	30,832	23,760
Black	188	2,598	2,728	2,761	1,225	157	50	9,707	5,514
AIAN <sup>4</sup>	24	144	103	73	36	4	1	385	271
Asian	194	885	469	352	153	21	70	2,144	1,548
NHPI <sup>5</sup>	22	224	135	123	39	2	5	550	381
Two or more	119	720	402	313	105	23	23	1,705	1,241
Unknown	12	60	47	37	12	2	0	170	119
<b>TOTAL</b>	<b>3,064</b>	<b>18,320</b>	<b>11,450</b>	<b>8,798</b>	<b>2,873</b>	<b>326</b>	<b>662</b>	<b>45,493</b>	<b>32,834</b>
Hispanic	350	2,976	2,130	1,710	552	66	97	7,881	5,456
Not Hispanic	2,708	15,311	9,297	7,067	2,311	258	563	37,515	27,316
Unknown	6	33	23	21	10	2	2	97	62
<b>TOTAL</b>	<b>3,064</b>	<b>18,320</b>	<b>11,450</b>	<b>8,798</b>	<b>2,873</b>	<b>326</b>	<b>662</b>	<b>45,493</b>	<b>32,834</b>
<b>TOTAL DoD</b>									
White	10,700	60,445	40,667	38,825	11,669	1,476	2,106	165,888	111,812
Black	754	9,493	11,859	18,802	9,684	1,700	454	52,746	22,106
AIAN <sup>4</sup>	74	583	560	642	240	26	25	2,150	1,217
Asian	1,056	4,589	3,076	2,946	1,611	471	166	13,915	8,721
NHPI <sup>5</sup>	58	523	402	382	164	20	8	1,557	983
Two or more	361	2,146	1,418	1,130	382	85	41	5,563	3,925
Unknown	246	1,354	1,061	785	332	40	12	3,830	2,661
<b>TOTAL</b>	<b>13,249</b>	<b>79,133</b>	<b>59,043</b>	<b>63,512</b>	<b>24,082</b>	<b>3,818</b>	<b>2,812</b>	<b>245,649</b>	<b>151,425</b>
Hispanic	1,269	12,389	11,889	14,244	5,702	915	383	46,791	25,547
Not Hispanic	11,971	66,696	47,119	49,233	18,350	2,899	2,421	198,689	125,786
Unknown	9	48	35	35	30	4	8	169	92
<b>TOTAL</b>	<b>13,249</b>	<b>79,133</b>	<b>59,043</b>	<b>63,512</b>	<b>24,082</b>	<b>3,818</b>	<b>2,812</b>	<b>245,649</b>	<b>151,425</b>

**Table A-5. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity**

Percent RACE/ ETHNICITY <sup>3</sup>	AFQT CATEGORY <sup>2</sup>							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
<b>ARMY</b>									
White	5.43	29.99	22.01	28.79	10.16	1.57	2.04	100	57.44
Black	1.08	12.74	16.94	40.48	22.83	4.52	1.41	100	30.76
AIAN <sup>4</sup>	1.93	19.04	22.29	37.83	15.30	1.33	2.29	100	43.25
Asian	7.58	30.23	20.02	22.18	13.89	5.07	1.02	100	57.83
NHPI <sup>5</sup>	4.96	17.36	18.18	27.27	26.45	4.96	0.83	100	40.50
Two or more	3.11	23.60	18.32	22.36	18.01	11.49	3.11	100	45.03
Unknown	8.50	17.65	22.88	15.03	26.14	7.19	2.61	100	49.02
<b>TOTAL</b>	<b>4.45</b>	<b>25.43</b>	<b>20.54</b>	<b>31.32</b>	<b>13.82</b>	<b>2.64</b>	<b>1.81</b>	<b>100</b>	<b>50.42</b>
Hispanic	1.82	18.27	20.15	37.05	17.81	3.61	1.28	100	40.25
Not Hispanic	5.02	27.00	20.63	30.07	12.94	2.43	1.92	100	52.65
Unknown	4.35	17.39	8.70	13.04	34.78	8.70	13.04	100	30.43
<b>TOTAL</b>	<b>4.45</b>	<b>25.43</b>	<b>20.54</b>	<b>31.32</b>	<b>13.82</b>	<b>2.64</b>	<b>1.81</b>	<b>100</b>	<b>50.42</b>
<b>NAVY</b>									
White	9.52	43.23	25.50	16.33	4.67	0.40	0.35	100	78.25
Black	1.77	21.01	28.40	30.95	15.45	2.25	0.17	100	51.18
AIAN <sup>4</sup>	5.45	33.57	29.35	24.08	6.85	0.53	0.18	100	68.37
Asian	6.91	33.63	25.88	21.46	9.87	1.85	0.40	100	66.41
NHPI <sup>5</sup>	4.42	32.65	26.87	24.83	9.86	1.02	0.34	100	63.95
Two or more	8.20	40.11	27.68	17.68	5.64	0.51	0.17	100	75.99
Unknown	6.48	36.41	27.82	20.43	7.92	0.77	0.18	100	70.71
<b>TOTAL</b>	<b>7.32</b>	<b>37.02</b>	<b>26.45</b>	<b>20.33</b>	<b>7.66</b>	<b>0.92</b>	<b>0.29</b>	<b>100</b>	<b>70.79</b>
Hispanic	4.14	33.35	29.44	23.40	8.71	0.76	0.20	100	66.93
Not Hispanic	7.93	37.72	25.88	19.75	7.46	0.96	0.30	100	71.53
Unknown	6.25	31.25	21.88	25.00	6.25	0	9.38	100	59.38
<b>TOTAL</b>	<b>7.32</b>	<b>37.02</b>	<b>26.45</b>	<b>20.33</b>	<b>7.66</b>	<b>0.92</b>	<b>0.29</b>	<b>100</b>	<b>70.79</b>
<b>MARINE CORPS</b>									
White	4.01	34.93	28.05	26.03	6.02	0.56	0.41	100	66.99
Black	1.36	20.45	25.29	36.57	13.79	2.09	0.45	100	47.10
AIAN <sup>4</sup>	0.82	24.59	28.69	32.24	10.38	2.19	1.09	100	54.10
Asian	6.68	34.10	26.56	22.54	8.91	0.69	0.51	100	67.35
NHPI <sup>5</sup>	1.34	28.86	29.19	26.85	11.74	2.01	0	100	59.40
Two or more	3.35	34.39	25.86	27.70	7.28	1.09	0.33	100	63.60
Unknown	0.91	27.27	30.91	28.18	10.00	0.91	1.82	100	59.09
<b>TOTAL</b>	<b>3.72</b>	<b>33.14</b>	<b>27.66</b>	<b>27.21</b>	<b>7.07</b>	<b>0.77</b>	<b>0.42</b>	<b>100</b>	<b>64.52</b>
Hispanic	1.84	26.20	29.18	31.56	9.79	1.11	0.32	100	57.22
Not Hispanic	4.42	35.73	27.11	25.61	6.04	0.64	0.46	100	67.25
Unknown	0	5.88	17.65	17.65	58.82	0	0	100	23.53
<b>TOTAL</b>	<b>3.72</b>	<b>33.14</b>	<b>27.66</b>	<b>27.21</b>	<b>7.07</b>	<b>0.77</b>	<b>0.42</b>	<b>100</b>	<b>64.52</b>
<b>AIR FORCE</b>									
White	8.12	44.40	24.54	16.67	4.23	0.38	1.66	100	77.06
Black	1.94	26.76	28.10	28.44	12.62	1.62	0.52	100	56.80
AIAN <sup>4</sup>	6.23	37.40	26.75	18.96	9.35	1.04	0.26	100	70.39
Asian	9.05	41.28	21.88	16.42	7.14	0.98	3.26	100	72.20
NHPI <sup>5</sup>	4.00	40.73	24.55	22.36	7.09	0.36	0.91	100	69.27
Two or more	6.98	42.23	23.58	18.36	6.16	1.35	1.35	100	72.79
Unknown	7.06	35.29	27.65	21.76	7.06	1.18	0	100	70.00
<b>TOTAL</b>	<b>6.74</b>	<b>40.27</b>	<b>25.17</b>	<b>19.34</b>	<b>6.32</b>	<b>0.72</b>	<b>1.46</b>	<b>100</b>	<b>72.17</b>
Hispanic	4.44	37.76	27.03	21.70	7.00	0.84	1.23	100	69.23
Not Hispanic	7.22	40.81	24.78	18.84	6.16	0.69	1.50	100	72.81
Unknown	6.19	34.02	23.71	21.65	10.31	2.06	2.06	100	63.92
<b>TOTAL</b>	<b>6.74</b>	<b>40.27</b>	<b>25.17</b>	<b>19.34</b>	<b>6.32</b>	<b>0.72</b>	<b>1.46</b>	<b>100</b>	<b>72.17</b>
<b>TOTAL DoD</b>									
White	6.45	36.44	24.51	23.40	7.03	0.89	1.27	100	67.40
Black	1.43	18.00	22.48	35.65	18.36	3.22	0.86	100	41.91
AIAN <sup>4</sup>	3.44	27.12	26.05	29.86	11.16	1.21	1.16	100	56.60
Asian	7.59	32.98	22.11	21.17	11.58	3.38	1.19	100	62.67
NHPI <sup>5</sup>	3.73	33.59	25.82	24.53	10.53	1.28	0.51	100	63.13
Two or more	6.49	38.58	25.49	20.31	6.87	1.53	0.74	100	70.56
Unknown	6.42	35.35	27.70	20.50	8.67	1.04	0.31	100	69.48
<b>TOTAL</b>	<b>5.39</b>	<b>32.21</b>	<b>24.04</b>	<b>25.85</b>	<b>9.80</b>	<b>1.55</b>	<b>1.14</b>	<b>100</b>	<b>61.64</b>
Hispanic	2.71	26.48	25.41	30.44	12.19	1.96	0.82	100	54.60
Not Hispanic	6.02	33.57	23.71	24.78	9.24	1.46	1.22	100	63.31
Unknown	5.33	28.40	20.71	20.71	17.75	2.37	4.73	100	54.44
<b>TOTAL</b>	<b>5.39</b>	<b>32.21</b>	<b>24.04</b>	<b>25.85</b>	<b>9.80</b>	<b>1.55</b>	<b>1.14</b>	<b>100</b>	<b>61.64</b>

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1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-6. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Education, Service, and Gender with Civilian Comparison Group**

GENDER	EDUCATIONAL TIER <sup>2</sup>							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY</b>								
Males	74,897	94.55	4,304	5.43	9	0.01	79,210	100
Females	20,052	97.87	431	2.10	6	0.03	20,489	100
<b>Total</b>	<b>94,949</b>	<b>95.24</b>	<b>4,735</b>	<b>4.75</b>	<b>15</b>	<b>0.02</b>	<b>99,699</b>	<b>100</b>
Percent Females	21.12		9.10		40.00		20.55	
<b>NAVY</b>								
Males	39,826	98.81	475	1.18	5	0.01	40,306	100
Females	15,527	99.23	116	0.74	4	0.03	15,647	100
<b>Total</b>	<b>55,353</b>	<b>98.93</b>	<b>591</b>	<b>1.06</b>	<b>9</b>	<b>0.02</b>	<b>55,953</b>	<b>100</b>
Percent Females	28.05		19.63		44.44		27.96	
<b>MARINE CORPS</b>								
Males	39,351	99.70	37	0.09	83	0.21	39,471	100
Females	5,017	99.68	2	0.04	14	0.28	5,033	100
<b>Total</b>	<b>44,368</b>	<b>99.69</b>	<b>39</b>	<b>0.09</b>	<b>97</b>	<b>0.22</b>	<b>44,504</b>	<b>100</b>
Percent Females	11.31		5.13		14.43		11.31	
<b>AIR FORCE</b>								
Males	32,817	99.41	180	0.55	16	0.05	33,013	100
Females	12,416	99.49	48	0.38	16	0.13	12,480	100
<b>Total</b>	<b>45,233</b>	<b>99.43</b>	<b>228</b>	<b>0.50</b>	<b>32</b>	<b>0.07</b>	<b>45,493</b>	<b>100</b>
Percent Females	27.45		21.05		50.00		27.43	
<b>TOTAL DoD</b>								
Males	186,891	97.34	4,996	2.60	113	0.06	192,000	100
Females	53,012	98.81	597	1.11	40	0.07	53,649	100
<b>Total</b>	<b>239,903</b>	<b>97.66</b>	<b>5,593</b>	<b>2.28</b>	<b>153</b>	<b>0.06</b>	<b>245,649</b>	<b>100</b>
Percent Females	22.10		10.67		26.14		21.84	
<b>18-24 YR-OLD CIVILIAN POPULATION</b>								
Males	12,575,162	83.93	(3)	(3)	2,408,274	16.07	14,983,436	100
Females	12,839,655	86.47	(3)	(3)	2,009,849	13.53	14,849,505	100
<b>Total</b>	<b>25,414,818</b>	<b>85.19</b>	(3)	(3)	<b>4,418,123</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>
Percent Females	50.52				45.49		49.78	

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

3. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table A-7. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE / ETHNICITY <sup>3</sup>	EDUCATIONAL TIER <sup>2</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY</b>								
White	61,245	94.22	3,752	5.77	5	0.01	65,002	100
Black	24,832	96.87	794	3.10	9	0.04	25,635	100
AIAN <sup>4</sup>	783	94.34	47	5.66	0	0	830	100
Asian	7,519	98.47	116	1.52	1	0.01	7,636	100
NHPI <sup>5</sup>	115	95.04	6	4.96	0	0	121	100
Two or more	310	96.27	12	3.73	0	0	322	100
Unknown	145	94.77	8	5.23	0	0	153	100
<b>TOTAL</b>	<b>94,949</b>	<b>95.24</b>	<b>4,735</b>	<b>4.75</b>	<b>15</b>	<b>0.02</b>	<b>99,699</b>	<b>100</b>
Hispanic	17,312	96.56	616	3.44	1	0.01	17,929	100
Not Hispanic	77,616	94.95	4,117	5.04	14	0.02	81,747	100
Unknown	21	91.30	2	8.70	0	0	23	100
<b>TOTAL</b>	<b>94,949</b>	<b>95.24</b>	<b>4,735</b>	<b>4.75</b>	<b>15</b>	<b>0.02</b>	<b>99,699</b>	<b>100</b>
<b>NAVY</b>								
White	33,223	98.81	398	1.18	3	0.01	33,624	100
Black	12,362	99.17	102	0.82	2	0.02	12,466	100
AIAN <sup>4</sup>	564	99.12	5	0.88	0	0	569	100
Asian	2,956	99.60	10	0.34	2	0.07	2,968	100
NHPI <sup>5</sup>	581	98.81	6	1.02	1	0.17	588	100
Two or more	2,311	98.72	30	1.28	0	0	2,341	100
Unknown	3,356	98.79	40	1.18	1	0.03	3,397	100
<b>TOTAL</b>	<b>55,353</b>	<b>98.93</b>	<b>591</b>	<b>1.06</b>	<b>9</b>	<b>0.02</b>	<b>55,953</b>	<b>100</b>
Hispanic	8,880	99.11	80	0.89	0	0	8,960	100
Not Hispanic	46,443	98.90	510	1.09	8	0.02	46,961	100
Unknown	30	93.75	1	3.13	1	3.13	32	100
<b>TOTAL</b>	<b>55,353</b>	<b>98.93</b>	<b>591</b>	<b>1.06</b>	<b>9</b>	<b>0.02</b>	<b>55,953</b>	<b>100</b>
<b>MARINE CORPS</b>								
White	36,318	99.69	27	0.07	85	0.23	36,430	100
Black	4,923	99.70	9	0.18	6	0.12	4,938	100
AIAN <sup>4</sup>	365	99.73	0	0	1	0.27	366	100
Asian	1,163	99.66	2	0.17	2	0.17	1,167	100
NHPI <sup>5</sup>	298	100	0	0	0	0	298	100
Two or more	1,192	99.75	1	0.08	2	0.17	1,195	100
Unknown	109	99.09	0	0	1	0.91	110	100
<b>TOTAL</b>	<b>44,368</b>	<b>99.69</b>	<b>39</b>	<b>0.09</b>	<b>97</b>	<b>0.22</b>	<b>44,504</b>	<b>100</b>
Hispanic	12,001	99.83	5	0.04	15	0.12	12,021	100
Not Hispanic	32,350	99.64	34	0.10	82	0.25	32,466	100
Unknown	17	100	0	0	0	0	17	100
<b>TOTAL</b>	<b>44,368</b>	<b>99.69</b>	<b>39</b>	<b>0.09</b>	<b>97</b>	<b>0.22</b>	<b>44,504</b>	<b>100</b>
<b>AIR FORCE</b>								
White	30,631	99.35	183	0.59	18	0.06	30,832	100
Black	9,676	99.68	25	0.26	6	0.06	9,707	100
AIAN <sup>4</sup>	381	98.96	3	0.78	1	0.26	385	100
Asian	2,138	99.72	5	0.23	1	0.05	2,144	100
NHPI <sup>5</sup>	542	98.55	4	0.73	4	0.73	550	100
Two or more	1,695	99.41	8	0.47	2	0.12	1,705	100
Unknown	170	100	0	0	0	0	170	100
<b>TOTAL</b>	<b>45,233</b>	<b>99.43</b>	<b>228</b>	<b>0.50</b>	<b>32</b>	<b>0.07</b>	<b>45,493</b>	<b>100</b>
Hispanic	7,840	99.48	35	0.44	6	0.08	7,881	100
Not Hispanic	37,297	99.42	192	0.51	26	0.07	37,515	100
Unknown	96	98.97	1	1.03	0	0	97	100
<b>TOTAL</b>	<b>45,233</b>	<b>99.43</b>	<b>228</b>	<b>0.50</b>	<b>32</b>	<b>0.07</b>	<b>45,493</b>	<b>100</b>

**Table A-7. Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group**

RACE / ETHNICITY <sup>3</sup>	EDUCATIONAL TIER <sup>2</sup>						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>TOTAL DoD</b>								
White	161,417	97.30	4,360	2.63	111	0.07	165,888	100
Black	51,793	98.19	930	1.76	23	0.04	52,746	100
AIAN <sup>4</sup>	2,093	97.35	55	2.56	2	0.09	2,150	100
Asian	13,776	99.00	133	0.96	6	0.04	13,915	100
NHPI <sup>5</sup>	1,536	98.65	16	1.03	5	0.32	1,557	100
Two or more	5,508	99.01	51	0.92	4	0.07	5,563	100
Unknown	3,780	98.69	48	1.25	2	0.05	3,830	100
<b>TOTAL</b>	<b>239,903</b>	<b>97.66</b>	<b>5,593</b>	<b>2.28</b>	<b>153</b>	<b>0.06</b>	<b>245,649</b>	<b>100</b>
Hispanic	46,033	98.38	736	1.57	22	0.05	46,791	100
Not Hispanic	193,706	97.49	4,853	2.44	130	0.07	198,689	100
Unknown	164	97.04	4	2.37	1	0.59	169	100
<b>TOTAL</b>	<b>239,903</b>	<b>97.66</b>	<b>5,593</b>	<b>2.28</b>	<b>153</b>	<b>0.06</b>	<b>245,649</b>	<b>100</b>
<b>18-24 YR-OLD CIVILIAN POPULATION</b>								
White	18,830,824	85.41	(6)	(6)	3,216,266	14.59	22,047,091	100
Black	3,824,542	83.10	(6)	(6)	777,766	16.90	4,602,308	100
AIAN <sup>4</sup>	353,952	78.72	(6)	(6)	95,689	21.28	449,641	100
Asian	1,512,940	90.97	(6)	(6)	150,254	9.03	1,663,195	100
NHPI <sup>5</sup>	114,455	77.89	(6)	(6)	32,485	22.11	146,940	100
Two or more	778,105	84.23	(6)	(6)	145,662	15.77	923,767	100
Unknown	0	----	(6)	(6)	0	----	0	----
<b>TOTAL</b>	<b>25,414,818</b>	<b>85.19</b>	(6)	(6)	<b>4,418,123</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>
Hispanic	5,106,974	79.04	(6)	(6)	1,354,577	20.96	6,461,551	100
Not Hispanic	20,307,844	86.89	(6)	(6)	3,063,547	13.11	23,371,390	100
Unknown	0	----	(6)	(6)	0	----	0	----
<b>TOTAL</b>	<b>25,414,818</b>	<b>85.19</b>	(6)	(6)	<b>4,418,123</b>	<b>14.81</b>	<b>29,832,941</b>	<b>100</b>

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested. Does not include participants in the High School Testing Program unless otherwise tested.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).